The University of Florida Department of Pathology recently partnered with an independent clinical laboratory, Cognoscenti Health Institute of Orlando, FL, to establish a contractual relationship for provision of Medical Director services. The department also will provide professional services for Anatomic Pathology, for case material coming to the Orlando hub for CHI. This relationship, formalized on September 1, 2006, signifies a unique opportunity for a large academic research hospital and a private laboratory to build a healthcare model in which academic pathology plays a major role in the corporate laboratory outreach market. This marketing endeavor is under the brand name of "LABdoc: Physicians in Laboratory Medicine". One of our first strategic opportunities is the awarding of a major pilot program by United Healthcare, in which ‘LABdoc’ will work with United Healthcare-supported Physician practices in the Orlando market in order to optimize utilization of laboratory services for better patient care. This pilot program coincides with UHC’s planned national Laboratory Management Program, in which a major reorganization of outpatient laboratory services will occur aimed at contributing a more efficient healthcare delivery system.

UF Enters the Competitive Market of the Healthcare Industry

By Dominique Coco, M.D.

The University of Florida Department of Pathology recently partnered with an independent clinical laboratory, Cognoscenti Health Institute of Orlando, FL, to establish a contractual relationship for provision of Medical Director services. The department also will provide professional services for Anatomic Pathology, for case material coming to the Orlando hub for CHI. This relationship, formalized on September 1, 2006, signifies a unique opportunity for a large academic research hospital and a private laboratory to build a healthcare model in which academic pathology plays a major role in the corporate laboratory outreach market. This marketing endeavor is under the brand name of "LABdoc: Physicians in Laboratory Medicine". One of our first strategic opportunities is the awarding of a major pilot program by United Healthcare, in which ‘LABdoc’ will work with United Healthcare-supported Physician practices in the Orlando market in order to optimize utilization of laboratory services for better patient care. This pilot program coincides with UHC’s planned national Laboratory Management Program, in which a major reorganization of outpatient laboratory services will occur aimed at contributing a more efficient healthcare delivery system.

Resident Research Day 2006 - Another Success!

By Diana Cardona, M.D.

The residents and fellows again surpassed all expectations at this year’s 24th Annual Resident Research Day Symposium. Following the previous year’s success, the anticipation was high as one of the department’s premier events, held on June 10th, approached. We were honored to have several resident and faculty alumni return to participate in the grand event. Some of our guests included Drs. K. Pierson, D. Dolson, L. Dolson and J. Mahoney.

The research topics presented include topics in molecular pathology, genitourinary and soft tissue tumors, flow cytometry, and cytology. Following a catered lunch, courtesy of Travis White from CY-TEC, our guest speaker, Dr. William S. Black-Schaffer, Associate Chief of Pathology at Massachusetts General Hospital, spoke regarding current issues involving Medicare reimbursement. “As a resident, I think being aware of practical, business and political related issues are essential parts of resident education. I found his talk to be enlightening” said Dr. Cardona, the current chief resident.

The day was capped off with a banquet, held in honor of the senior residents, fellows and recognized faculty. The outstanding faculty award, voted by the residents, was presented to Robin Foss, PA, Associate Director of Surgical Pathology Services. The residents wanted to acknowledge his excellence and effort in teaching everyday in the gross room. “I was very honored and surprised to receive the award. Realizing how much information the residents need to learn in a rather short period of time and trying to balance the service requirements makes it hard to know if we are providing the environment that allows the residents to see and manage the cases they need to progress. The residents are enjoyable to work with and teach me as much and more about pathology as I can teach them about gross pathology,” stated Robin upon accepting his award. Additional awards were given to other faculty members, which included: Dr. Luis Alvarez, recipient of the “Iron Man Award” for his dedication and service to the

Drs. Pierson, D. Dolson, Mahoney, Wilkinson and L. Dolson at the RRD luncheon.

Continued on Page Four
Meet the 2006 Resident Class

Dr. Ian Bovio grew up in sunny South Florida and now considers himself a quasi-Gainesville native as he has been at the University of Florida for both undergraduate and medical school. After studying engineering for his first two years of college, he was accepted into the seven-year combined MD/BS program. He decided to stay in Gainesville because of the excellent faculty and the simple pleasures of residing in the “backwoods” of Florida. His interest in pathology was first stimulated while he was in high school and had the opportunity to shadow a local pathologist. His current interests in pathology are diverse and include hematopathology and molecular pathology. Outside of medicine, Ian enjoys spending time with his wife, the gastronomic arts, tennis, football, and collegiate and professional sports.

Originally from Iowa, Dr. Chris Dadisman moved around a bit as a kid. He spent most of his childhood in the suburbs of Houston, Texas. In his teens, he lived in the East bay area of Northern California. After high school he picked up the trade of carpentry and later joined the family business of construction design and management in Orlando, FL. His principal job was on-site supervisor and lead carpenter. The money was good and he had the opportunity to travel quite a lot. However, he grew tired of the feast or famine lifestyle of the construction business. In addition, Chris felt he had not achieved the academic goals he had set for himself earlier in his life. His return to college led him to medicine and eventually to pathology. He attended the University of Central Florida as an undergraduate student, where he earned a degree in biology. To be consistent with the frequent cross-country-moving trend he has set thus far, he then attended Loma Linda University Medical College in Southern California. Chris now lives in High Springs (another cross-country move) with his wife, Aivel and daughter, Natalia. He loves sports, especially football and basketball and plays golf when he has the time. Carpentry is now relegated to hobby status. His interests in pathology are hematopathology and neuropathology, but he is still officially “undecided.”

Dr. Crystal Jenkins, an undergraduate alumna from the University of Florida, returns to her alma mater to begin her career as a pathologist. After spending the last four years in the large and diverse city of Miami at the University of Miami, she is excited to return to the small town atmosphere of Gainesville. Her interest in pathology began during her undergraduate studies as a Microbiology major and was enhanced during her first two years of medical school. She is the first doctor in her family, and as a native Floridian and Gator fan, she is thrilled to be continuing her training here. Outside of work, Crystal enjoys traveling, beaches, concerts, and movie-going.

Dr. Jacqueline Jaudon Russo is a native Floridian, born and raised in West Palm Beach, Florida. She received her Bachelor of Science degree in Microbiology from Florida Atlantic University in Boca Raton, Florida, while playing second base for the university’s division one fast-pitch softball team. From there, she went on to receive her M.D. degree from the University of Miami School of Medicine. She discovered that Pathology was the career choice for her while participating in a frozen section during her 3rd year of medical school (adenocarcinoma of the colon, by the way). While in medical school, Jacqueline served as the liaison between the AAMC and the University of Miami School of Medicine, married her high-school sweetheart, and became the proud mother of twins, Ashlee and Aiden. Even though she is having to painfully endure the colors of orange and blue that are diffusely scattered intramural sports and also completed translational research on eating disorders. It was not until after a short rotation with a local pathologist at the end of his 3rd year of medical school that it was clear that Pathology was the field of medicine to which he was best suited. The opportunity to see disease processes, research, and teach were all very intriguing aspects and, in the end, convinced him that no other field of medicine would offer such opportunities. In his spare time he enjoys playing or watching sports and he remains an avid Buckeye, Browns, Indians, and Cavaliers fan.

Dr. Nicholas Lancia was born in Akron, Ohio and raised in the nearby city of Alliance. He was the fortunate recipient of a seat in the Northeastern Ohio Universities College of Medicine 6 year BS/MD program and attended the program-affiliated Kent State University. While in college he was involved in charity and intramural sports and also completed translational research on eating disorders. It was not until after a short rotation with a local pathologist at the end of his 3rd year of medical school that it was clear that Pathology was the field of medicine to which he was best suited. The opportunity to see disease processes, research, and teach were all very intriguing aspects and, in the end, convinced him that no other field of medicine would offer such opportunities. In his spare time he enjoys playing or watching sports and he remains an avid Buckeye, Browns, Indians, and Cavaliers fan.

Dr. Sara M. Shunkwiler was born in the great state of Montana and grew up primarily in Nebraska and Iowa. She received her BA (Biochemistry) and MD from the University of Iowa Carver College of Medicine. A devout Hawkeye, Sara was lured to Gator country by the excellent teaching and warm environment of the UF residency program. Sara vows to remain a Big 10 devotee in the midst of the strong SEC influence in Gainesville. She looks forward to experiencing the South and Florida culture for a few years before hopefully returning to the more bearable summer temperatures of the Midwest.

While in medical school, Sara did research in Geriatrics and was integral in developing the Geriatrics Interest Group at Iowa, before deciding to pursue a career in pathology. Additionally, in medical school, Sara was a mentor for both younger medical students and undergraduate students and volunteered with homebound elderly and low-income children in the community. In addition to college football, Sara enjoys Cubbie baseball (next year will be the year!), reading, and cooking.
residents; Drs. Christine Orlando and Chen Liu, recipients of the "Hydra Award" for their creative and exceptional instruction at the multi-headed microscope; and Trevor Jorgensen, PA and Gerald Phipps, PA, recipients of the "Point-Counter Point Award" for their animated debates in the gross room. However, the highlight of the night was awarding the graduating residents and fellows their pathology training certificates.

Following the various presentations, Dr. Dominique Coco honored the senior residents with a slide show recapping their lives, set to selected music. It was a memorable gift that offered both tears and laughter. However, the final presentation of the night had the audience erupting with laughter. Drs. Coco and Cardona presented a video of interviews of random people on the streets of downtown Gainesville. These individuals were asked to select the appropriate attending (from the department photo) based on several questions and to also define the word "pathology". The inventive and honest answers provided plenty of humor.

The success of the research symposium and banquet left everyone excited and expectant of next year’s events. Dr. Reith, Program Director, described it best, "Although I thought it would be tough to top last year’s event, this year’s Resident Research Day again raised the bar in terms of the quality of the residents’ presentations. Each and every one of the residents and fellows who presented did an excellent job, and Dr. Black-Schaffer's talks were insightful and thought-provoking. The evening dinner certainly capped a wonderful weekend for all of us." So stay tuned, you will not want to miss next year.

**Special Thanks**

The department would like to thank the following Resident Research Day sponsors:

- Travis White with CYTYC
- And
- George Lehan with Bayer Diagnostics
In this partnership, UF will be a professional service provider and will process specimen material on-site at our ‘Diagnostic Reference Laboratory’ (DRL) facilities. An example of new opportunity is voiced by Dr. Nicole Massoll, an assistant professor in the UF Department of Pathology who is the director of the fine needle aspiration (FNA) services. She now travels one day a week to clinics in the Orlando and Tampa markets to educate physicians on best-practice methods in obtaining and ordering laboratory services and tests. “I travel and teach clinicians about a variety of topics including ‘How to Perform a Better Touch Preparation’ and ‘How to Determine Adequacy’ when performing a FNAs”. Research opportunities are also arising. Dr. Michael Magill, a dermatopathology fellow, is currently involved in a project which analyzes utilization data from dermatology clinics throughout the region. “I’m trying to determine how the dermatologist can best utilize our services while ensuring the maintenance of the best quality...It’s a GREAT opportunity for me to understand how our services are needed”, he says.

This initiative also gives opportunity for our nationally recognized Pathology faculty to conduct original scholarly work in collaboration with other UF Health Science Center departments such as the Department of Epidemiology and Health Policy, Department of Pharmacy, and the Department of Computer Sciences. Dr. Crawford explains, “The key is that laboratory data is not just frequency and cost – it is content. Laboratory findings guide patient management, healthcare economics and healthcare quality”. For example, the large amount of laboratory data obtained from the UHC-supported outpatient clinics in the regional market can be analyzed with an eye towards health care economics, quality of health care delivery, and the effectiveness of intervention initiated by Pathologists.

By competing on a state and national level and by partnering with a private company, this partnership also provides an avenue for residents to understand and participate in the healthcare industry. It will likely be a big advantage to UF residents, as many academic institutions have shied away from the intense competition with large private companies. UF residents and staff will now be immersed in this environment daily. “This is a unique opportunity for the training of pathology residents in the open marketplace of medicine”, says Dr. Crawford.

It is hoped that this partnership will spark new areas of growth both in the anatomic and clinical divisions within the department. Importantly, though, and central to the Department’s objectives, this growth will provide educational and research opportunities for UF. Outpatient management and preventative healthcare are ultimately intertwined. Their importance cannot be overstated as they improve quality of life and reduce healthcare costs by promoting healthy lifestyles, early disease detection and adequate disease management. But many healthcare providers (as well as government officials) feel that our current system is failing and are looking for solutions to improve it. The UF-Cognoscenti relationship provides opportunity for UF to find new solutions, and potentially influence the national debate on our healthcare system.

Only time will tell how beneficial this merger will be for all the parties involved. Our department welcomes the opportunity to participate in this new initiative, with hopes that it will help elevate the department’s educational and scholarly goals, be a valuable financial undertaking, and ultimately, increase our department’s national status.
The Faculty Buzz
By Mänette Monroe, M.D.

We welcome Dr. Samer Al-Quranas a new Hematopathology faculty member. He has completed his post-doctoral fellowship in the UF Hematopathology division and will remain on with us in his new position.

We also have the unique pleasure of welcoming two new faculty members that are also husband and wife. Dr. May R. Arroyo and Dr. Robert W. Allan have joined the department this academic year.

Dr. Arroyo earned her undergraduate degree from the University of South Florida and then a PhD in Biochemistry before attending medical school at the University of Illinois – Chicago. She completed her residency in Anatomical and Clinical pathology at Johns Hopkins. Her next posting was as a clinical fellow in Gastroenterology and Surgical Pathology at Johns Hopkins. She joins us as a Pediatric pathology faculty member.

Dr. Allan attended the University of Wisconsin for both his undergraduate degree and medical school. His residency was at Johns Hopkins, as well as his fellowship in Hematopathology. He was then employed by Memorial Healthcare Systems in Hollywood, Florida as both a surgical and Hematopathologist. His faculty position with our department also includes Surgical pathology and Hematopathology.

They have a four year old son, Emilio.

In addition to new residents, July marked the beginning for a new class of fellows. Especially exciting is the fact that all are graduates of our program returning to be with us for another year! We look forward to working with and learning from these excellent colleagues.

2006 Fellows: Everything Old is New Again!!!

By Mänette Monroe, M.D.

In addition to new residents, July marked the beginning for a new class of fellows. Especially exciting is the fact that all are graduates of our program returning to be with us for another year! We look forward to working with and learning from these excellent colleagues.

Dr. David Greir is the new Hematopathology fellow.
Dr. James Michael Magill will be filling the Dermatopathology fellow position.
Dr. Rachel Redman is our new Cytopathology fellow.
Dr. Chris Price occupies a unique position as Gastrointestinal Associate Faculty.
Dr. Jingxin Qiu continues as the Neuropathology fellow.

In Memoriam

It is with great sadness that we note the passing of Dr. Michael Joseph Kline, former Chief Resident (1992-1993) and esteemed friend. We have reprinted here his obituary from the Lexington Herald-Leader (Kentucky):

KLINE Michael Joseph M.D., 43, loving husband of Florence Melio-Kline and devoted father of three sons, Nicolas, Eric, and Justin Kline, died Thu, Oct. 19, 2006 at his residence. Born in Jacksonville, NC, he was the son of Ret. Col. Joseph Kline and Joan Spain Kline. Dr. Kline was a pathologist with Ameripath and a member of Pax Christi Catholic Church. Other survivors include his grandmother, May Spain, Tampa, FL; two brothers, Lt. Col. Patrick (Susan) Kline, San Diego, CA and Commander Christopher (Mary) Kline, Pearl City, HI; a sister, Kathleen (Brian) West, Tampa, FL; mother-in-law, Annie Joubert and Robert Amphoux, Arles, France; father-in-law, Raymond Melio and Sandy Hayles, Winder, GA; brother-in-law, Frantz (Valerie) Melio, Santa Fe, NM; sister-in-law, Virginia (Tim) Trumbull, Saratoga, NY; and numerous nieces and nephews. Funeral services will be 12:30 p.m., Mon at Kerr Brothers Funeral Home, Harrodsburg Rd. by Father Richard Edelen. Burial will follow in Calvary Cemetery. Visitation will be 2-5 p.m., Sun. Memorial contributions are suggested to Habitat for Humanity, 1260 Industry Rd., Lexington, KY 40505 or the Susan G. Komen Foundation, P.O. Box 650309, Dallas, TX 75265-0309.

Published in the Lexington Herald-Leader from 10/20/2006 - 10/22/2006.
The new Journal club schedule for this academic year is finalized and EVERYONE is welcome to attend. Following dinner, 2-3 articles are presented and discussed at a sponsoring attending's house. Subjects will include GYN cytology, GI/Liver, Renal, Breast, Forensics and Bone/Soft tissue. If you are interested in more information please refer to our website, www.pathology.ufl.edu under "Resident Calendar" or contact Dr. Graham Jones at jonesag@pathology.ufl.edu.

Please stay tuned for the announcement of our 3rd annual alumni dinner to be scheduled during the United States and Canadian Academy of Pathology meeting being held in San Diego, California on March 24-30. As always, Dr. Crawford is eager to host this event in hopes to attract and meet even more department friends.

Please have a look at the new resident web page on our website, www.pathology.ufl.edu under "Residency Program". Our Chief Resident, Diana Cardona has created an impressive series of web pages with all the information new, current and former residents could wish for.

Also on these same pages, is a link for Alumni information. Just follow the links above and look for “Alumni”. Please check to see if your information is correct. We would also appreciate any up-dates on information about your fellow residents that are not listed.