

Updated 6/9/2008

RESIDENT SELECTION:

1. First year residents are selected through the **National Resident Matching Program (NRMP)**. Beginning with the 2001-2002 class, all first year applications are sought through **ERAS** (Electronic Residency Application Service). Applicants must have graduated from an LCME-approved school or an A.O.A.-approved school to satisfy the application requirements or they must satisfy the requirements of international medical graduates (IMG) outlined below. The credentials of international medical graduates are reviewed by their submission of a copy of their ECFMG certificate and their USMLE Steps 1 and 2 scores (requirements in II.A. of the institutional requirements) or provision of a copy of their current state license to practice medicine in one of the fifty states. IMG candidates must have also taken and passed USMLE step III unless the RTC makes an exception. If the IMG candidate has engaged in previous ACGME-accredited training, a letter must be obtained from their previous/present program director certifying their training.
2. If a resident has obtained or is obtaining a year of ACGME-accredited training in a *non-pathology* residency training program, the residency training committee can elect to offer such individuals a slot outside the NRMP match. The resident's credentials must be verified in writing by their present/previous program director. Applicants must have graduated from an LCME-approved school or an A.O.A.-approved school to satisfy the application requirements or they must satisfy the requirements of international medical graduates outlined above.
3. If a resident has obtained or is obtaining a year of ACGME-accredited pathology training in another pathology residency training program, such individuals can be offered slots outside the match. The resident's credentials must be verified in writing by their present/previous program director. Applicants must have graduated from an LCME-approved school or an A.O.A.-approved school to satisfy the application requirements or they must satisfy the requirements of international medical graduates outlined above. In general, they must also have passed USMLE step 3.
4. There is no matching program for fellowships. Therefore all fellows are accepted outside the match. The fellow's credentials must be verified in writing by their present/previous program director. Applicants must have graduated from an LCME-approved school or an A.O.A.-approved school to satisfy the application requirements or they must satisfy the requirements of international medical graduates outlined above.
5. Residents are selected on the basis of their preparedness, ability, aptitude, academic credentials, communication skills, and personal qualities such as motivation and integrity. This program does not discriminate with regard to sex, race, age, religion, color, national origin, disability, or veteran status.